



# DEVELOPING DATA

These data from the 2012 Urgent Care Industry Benchmarking Study are based on a sample of 1,732 urgent care centers; 95.2% of the respondents were UCAOA members. Among other criteria, the study was limited to centers that have a licensed provider onsite at all times; have two or more exam rooms; typically are open 7 days/week, 4 hours/day, at least 3,000 hours/year; and treat patients of all ages (unless specifically a pediatric urgent care).

*In this issue:* What Benefits Do Physicians Employed By Urgent Care Centers Receive?

Benefit (in descending order)	% of Centers Providing Benefit
<b>Malpractice insurance</b>	<b>95.1</b> (77.6 in 2010)
Including tail coverage	69.9
Without tail coverage	17.1
Varies per physician	8.1
<b>Health Insurance</b>	<b>78</b> (72.4 in 2010)
<b>CME Funds</b>	<b>70.7</b> (59.2 in 2010)
<b>Paid Time Off</b>	<b>65.0</b>
Combination PTO	52.0
Vacation Only	11.4
Sick Time Only	0.8
Personal Time Only	0.8
<b>Dental Insurance</b>	<b>58.5</b> (46.9 in 2010)
<b>401k Program</b>	<b>57.7</b>
<b>CME Time Off</b>	<b>54.5</b>
<b>Life Insurance</b>	<b>53.7</b> (48.0 in 2010)
<b>Vision Insurance</b>	<b>48.8</b> (39.8 in 2010)
<b>Short Term Disability</b>	<b>42.3</b> (35.7 in 2010)
<b>Long Term Disability</b>	<b>37.4</b> (35.7 in 2010)
<b>Profit Sharing</b>	<b>34.1</b> (22.4 in 2010)

In general, employed physician benefits have improved since 2010, with slightly greater numbers of centers providing basic benefits packages across all categories. With physicians playing such an important role in the success of a center, centers may be improving their packages in order to attract higher-quality candidates for these roles.

Note: 2010 comparisons shown where available.

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