



# DEVELOPING DATA

These data from the 2010 Urgent Care Benchmarking Survey are based on responses of 1,691 US urgent care centers; 32% were UCAOA members. The survey was limited to “full-fledged urgent care centers” accepting walk-ins during all hours of operation; having a licensed provider and x-ray and lab equipment onsite; the ability to administer IV fluids and perform minor procedures; and having minimal business hours of seven days per week, four hours per day.

*In this issue:* What employee benefits are physicians, physician assistants, and nurse practitioners receiving in your center?

## FULL TIME PHYSICIAN, PA, and NP BENEFITS

The 2010 question specified full-time employed physicians. Questions were also asked about benefits coverage for independent contractors who were physicians and centers almost unanimously do not provide coverage for these types of workers, as would be expected.

Full-Time Physician Benefits			Full-Time Physician Assistant and Nurse Practitioner Benefits		
Benefit	2008 % that provided	2010 % that provided (13.6% of centers reported no full-time physicians on staff)	Benefit	Physician Assistants (37.84% reported no full-time PAs on staff)	Nurse Practitioners (51.72% of centers reported no full-time NPs on staff)
Health Insurance	68.7	72.4	Health Insurance	31.3	27.1
Retirement Plan	52.9	59.2	Retirement Plan	24.0	22.9
Malpractice Insurance	84.5	77.6	Malpractice Insurance	39.6	33.3
Life Insurance	n/a	48.0	Life Insurance	22.9	17.7
Short-term Disability	n/a	35.7	Short-term Disability	16.7	12.5
Long-term Disability	n/a	32.7	Long-term Disability	13.5	13.5
Vision Care	n/a	39.8	Vision Care	18.8	16.7
Dental Care	n/a	46.9	Dental Care	24.0	18.8
Continuing Medical Education	6.0	59.2	Continuing Medical Education	34.4	26.0
State Licensure Fee	59.5	53.1	State Licensure Fee	32.3	24.0
Profit Sharing	n/a	22.4	Profit Sharing	7.3	5.2
No Benefits	10.9	9.2	No Benefits	12.5	12.5

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