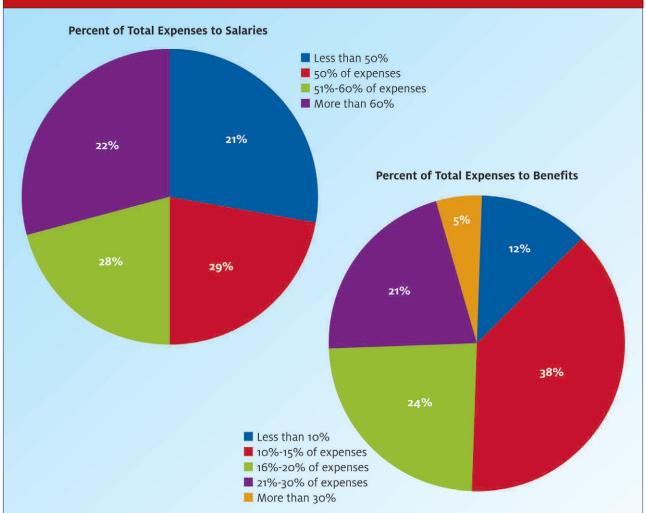


## DEVELOPING DATA

hese data from the 2010 Urgent Care Benchmarking Survey are based on responses of 1,691 US urgent care centers; 32% were UCAOA members. The survey was limited to "full-fledged urgent care centers" accepting walk-ins during all hours of operation; having a licensed provider and x-ray and lab equipment onsite; the ability to administer IV fluids and perform minor procedures; and having minimal business hours of seven days per week, four hours per day.

In this issue: What percent of total urgent care expenses go to employee costs (salaries and benefits)?

## EMPLOYEE COSTS (SALARIES AND BENEFITS)



Employee costs are the largest areas of expense for all centers. Half the centers count over 50% of their expenses as salary, but the mix is quite spread out compared to benefits. This is likely due to the variety of clinical staffing models. Seventy-four percent of centers count 20% or less of their expenses as additional benefits.

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